**MAKE A WAY, CHILD PLACING AGENCY**

**DRUG POLICY**

An employee may be discharged without prior notice for just cause, including dishonesty, insubordination, failure to report for work or to report the reason for absence, gross neglect of duty, alcohol and/or drug use or abuse or other conduct unbecoming to any employee of Make A Way.

All applicants recovering from alcoholism or drug dependency and/or use must have at least two (2) years of continuous absolute abstinence from alcohol and all mind affecting drugs, must enter into an agreement with **Make A Way for Make A Way, and must be an active participant in Make A Way.**

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| Signature | Date |
| Printed Name:  |  |